

**USA SHOOTING**  
**ATHLETE SELECTION PROCEDURES**  
**2024 PARALYMPIC GAMES**  
**JUNE 19, 2023**  
**June 7, 2024 (Amendment)**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2024 Paralympic Games team (the Team):

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2024 Paralympic Games (the Games).

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1)

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- To be eligible for selection, athletes must:
  - Hold a World Shooting Para Sport (WSPS) Athlete License for the 2024 season
  - Be internationally classified in an eligible Sport Class with a Sport Class Status of Confirmed or Review with a Fixed Review Date of 2025 or later
  - Have achieved the following Minimum Qualification Scores (MQS) at two (2) WSPS Recognized Competitions (WSPS Championships, WSPS Sanctioned Competitions, WSPS

Approved Competitions or IPC Games) in the same medal event between 1 January 2022 and 15 July 2024:

RIFLE	
Event	Score
R1 - 10m Air Rifle Standing (SH1)	600.0
R2 - 10m Air Rifle Standing (SH1)	595.0
R3 - 10m Air Rifle Prone (SH1)	625.0
R4 - 10m Air Rifle Standing (SH2)	620.0
R5 - 10m Air Rifle Prone (SH2)	628.0
R6 - 50m Rifle Prone (SH1)	610.0
R7 - 50m Rifle 3 x 40 (SH1)	1110
R8 - 50m Rifle 3 x 40 (SH1)	1050
R9 - 50m Rifle Prone (SH2)	610.0
PISTOL	
Event	Score
P1 - 10m Air Pistol (SH1)	547
P2 - 10m Air Pistol (SH1)	510
P3 - 25m Sport Pistol (SH1)	540
P4 - 50m Pistol (SH1)	510

1.1.4. Other requirements (if any):

- Meet all the minimum qualifications as outlined by the IPC and WSPS in the WSPS Paralympic Program found at <https://www.paralympic.org/paris-2024/qualification-regulations>
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's

education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

- Sign and abide by the [USA Shooting Code of Conduct Policy](#)

## 1.2. Tryout Events:

### 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Any athlete's top four (4) courses of fire will be taken from the following events:

- Winter Airgun & Smallbore Trials – ~~December 2023, Location TBD,~~ December 5-13, 2023, USOPTC, Colorado Springs, CO, 2 course of fire per event
- Spring Selection Trial #1 – ~~Late Winter/Early Spring 2024, Location TBD,~~ February 2-10, 2024, USOPTC, Colorado Springs, CO, 2 courses of fire per event
- Spring Selection Trial #2 – ~~Late Spring/Early Summer 2024, Location TBD,~~ April 21-28, 2024, CMP Ranges, Anniston and Talladega, AL, 2 courses of fire
  - Locations and exact dates will be communicated no later than 30 days prior to the event through a USA Shooting press release, emailed to Paralympic athletes, as well as updated on the USA Shooting website at <https://usashooting.org/resource-center/#category-paralympic>.

### 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

All active USA Shooting member athletes in good standing with USA Shooting will be eligible to compete in these competitions.

## 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Team Size: The qualification slot is allocated to the NPC not the individual athlete based on the criteria outlined within the Paris Qualification Guide. An NPC can be allocated a maximum of twelve (12) qualification slots, with a maximum of eight (8) slots for male athletes or eight (8) slots for female athletes. The NPC may only enter up to two (2) athletes per medal event.

USA Shooting will average the top four (4) courses of fire for each eligible athlete in any and all events in which they competed in at the selected competitions listed in 1.2.1. Athletes must have a minimum of four (4) courses of fire in a medal

event in order for their average to count towards selection of said event. For the purposes of Average Ranking the average would go to a tenth of a point (e.g. 547.2).

The athlete with the highest average score will be selected to take the first Quota in each medal event where Quotas are available. The athlete with the second highest average score will get the second quota, if available.

**Quotas will be filled by July 15, 2024, after the MQS period closes.**

In case of a tie in the selection process USA Shooting will break the tie(s) as follows in priority order from 1 – 3 until broken:

1. Cumulative X-Count from all four (4) courses of fire counting toward the respective athlete's average. This will be found in the ranking list and noted under the column titled "X"
2. Highest score within the four (4) courses of fire counting toward the respective athlete's average
3. Single-shot Shoot off in the position a final ends until tie is broken at the conclusion of Spring Selection #2. Prep and sighting time would be granted matching the WSPS Finals format for that event. This shoot off would occur within 1 hour of match completion.

Athletes selected are eligible to compete in additional medal events, provided they have achieved the MQS at least once (1) at WSPS Recognized competition between 1 January 2022 and 15 July 2024. Should additional entry spots remain these eligible athletes will fill those roles based on the highest average score from the ranking process.

## **2. DISCRETIONARY SELECTION (if applicable)**

2.1. Rationale for utilizing discretionary selection (if any):

**None**

**Discretionary selection will only be used if USA Shooting intends to submit an application for a Bipartite slot(s).**

2.2. Define the discretionary criteria to be used (if any): **None**

**While at the sole discretion of the IPC, Bipartite Commission Invitations typically consider the following factors (in no priority order):**

- **Allowing the participation of top athletes who may have not had the opportunity to formally qualify through other methods due to extraordinary circumstances;**
- **Ensuring the representation of athletes with high support needs;**

- Ensuring medal events will have sufficient representation for event viability purposes;
- Enabling greater representation by gender; and/or
- Optimizing the presentation of a particular contest within its competition format or schedule.

The 2024 Paralympic Games Shooting Team Selection Committee (Section 2.3) may consider the following criteria (in no priority order) to determine if there are athlete candidates that may be considered for Bipartite application submission.

- (1) The athlete is capable of making finals in the events the bipartite slot is being requested.
- (2) The athlete is capable of providing a positive impact on Team performance.
- (3) The athlete is considered by the USA Shooting Paralympic Head Coach to be on track to produce top three (podium) results in the near future based on results during the qualification period.
- (4) The athlete has competed in matches with “top tier” international competitors (e.g. Paralympics, World Championships, World Cups, European Championships, etc.) since the beginning of the last Paralympics to include the competitions of that Paralympics.

USA Shooting may, but is not required to, submit an application for a Bipartite slot. The 2024 Paralympic Games Shooting Team Selection Committee shall be responsible for making any such selection.

- 2.2.1. The final decision of awarded Bipartite slots will be at the sole discretion of the IPC and WSPS. USA Shooting will disclose on its website the submission of any applications for the Bipartite slot(s).

If a Bipartite slot is awarded to an athlete by name, USA Shooting will accept such athlete to the 2024 Paralympic Games Team pending USOPC approval. USA Shooting will disclose on its website the name of any athlete named to the 2024 Paralympic Games Team through the Bipartite Invitation Allocation Method.

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles:

N/A

The 2024 Paralympic Games Team Selection Committee members include:

- High Performance Representative – John Farra
- Judicial Representative – Steven Schammel
- Athlete Representative – Dan Jordan

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

N/A

All members of the selection committee must comply with [USA Shooting's conflict of interest policy](#), to include completing and submitting a disclosure form for review by USA Shooting's Ethics Committee prior to convening the committee. Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Shooting Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Shooting's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse themselves from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Shooting's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Shooting selection committee appointment process.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Shooting (Interim) CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Shooting's Code of Conduct ([https://usashooting.org/app/uploads/2022/04/Athlete\\_Code\\_of\\_Conduct-2020.pdf](https://usashooting.org/app/uploads/2022/04/Athlete_Code_of_Conduct-2020.pdf))
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Removal by the IPC/IF of the event in which the athlete qualified for the team from the medal event program of the 2024 Paralympic Games.
- 3.1.7. Change in the athlete's sport class(es) following team selection, such that:
  - 3.1.7.1. The athlete's qualifying performance would not have qualified him/her for the team: and/or
  - 3.1.7.2. The athlete is deemed not eligible by the IPC/IF

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per [USA Shooting's Bylaws](#) (Article XX) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted ~~to~~ by the **USOPC to the Local Organizing Committee**, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting's SafeSport policies, as applicable.

#### **4. REPLACEMENT OF ATHLETES**

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be selected as described in section 1.3 moving to the next highest ranked athlete on the ranking list for the respective gender and medal event.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

N/A

#### **5. SUPPORTING DOCUMENTS**

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### **6. REQUIRED DOCUMENTS**

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Team (include as attachments or provide links):

USA Shooting Code of Conduct

[https://usashooting.org/app/uploads/2022/04/Athlete\\_Code\\_of\\_Conduct-2020.pdf](https://usashooting.org/app/uploads/2022/04/Athlete_Code_of_Conduct-2020.pdf)

#### **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Shooting in the following public location(s):

- 7.1. NGB/PSO Web site: [www.usashooting.org](http://www.usashooting.org)



These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

**8. DATE OF NOMINATION**

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

July 14, 2024

**9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

Any mandatory training dates and locations are to be determined. Should any be set they will be communicated by email to nominated athletes at least 30 days in advance of the first session.

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IPC, WADA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, USADA and USOPC rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Director of High Performance – Alex Szablewski  
National Paralympic Coach – Brenda Silva  
Paralympic Athlete Discipline Representative – McKenna Geer  
USOPC AAC – Sarah Scherer

The 2024 Paralympic Games Team Selection Committee was responsible for the June 7, 2024 Amendment. The prior committee did not have a role in this Amendment. The 2024 Paralympic Games Team Selection Committee consists of:

- High Performance Representative – John Farra
- Judicial Representative – Steven Schammel
- Athlete Representative – Dan Jordan

## **12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES**

The USA Shooting Bylaws and Grievance Procedures can be found at:  
<https://usashooting.org/app/uploads/2022/03/Bylaws-2022.03.14.pdf>

## **13. INTERNATIONAL DISCLAIMER**

These procedures are based on IPC and/or WSPS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC and/or WSPS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

## **14. ATHLETE OMBUDS OFFICE**

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office: PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**15. NGB/PSO SIGNATURES**

**I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.**

<b>Position</b>	<b>Print Name</b>	<b>Signature</b>	<b>Date</b>
USA Shooting Interim CEO  <del>USA Shooting CEO</del>	<del>Craig Kozeniesky</del> Kelly Reisdorf		June 13, 2024
Nat. Team Coach, Head Coach, or Nat. Program Director	<del>Alex Szablewski</del> Brenda Silva		June 10, 2024
USOPC Athletes' Advisory Council Representative*	Sarah Scherer	<i>Sarah Scherer-Oursland</i>	June 13, 2024

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.